**Regine Thermy Jean Baptiste**

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# EDUCATION

**Marriage & Family Therapy – M.S.Ed.**August 2022

School of Education & Human Development

University of Miami, Coral Gables, FL

**Adobe Premiere Pro Boot camp**July 2020

Department of Continuing Education

Miami Dade College, Miami, FL

**Bachelor of Art**July 2018

Major in Psychology

 Faculté Des Sciences Humaines (FASCH)

# Université d’Etat d’Haïti, Port-Au-Prince, Haïti

**Bachelor of Art**September 2015

Major in Public Administration

 Institut National d’Administration, de Gestion et des Hautes Etudes Internationales (INAGHEI)

 Université d’Etat d’Haïti, Port-Au-Prince, Haïti

# CLINICAL EXPERIENCE

**Chrysalis Health. Miami, FL**

Outpatient Therapist October 2022 – Present

* Providing mental health and substance abuse services according to discipline standards, in accordance with Chrysalis Health policies and procedures and clinical best practices.
* Completing required clinical documentation
* Demonstrating knowledge of Medicaid manual and all updated revisions.
* Maintaining ongoing chart audits to ensure compliance and quality assurance of services provided.
* Demonstrating knowledge of DSM-5 and proficiency in utilizing community resources as supportive services and discharge planning.
* Serving as a liaison for the client, family, referral source, and other social service agencies.
* Working effectively with culturally diverse groups and individuals experiencing an exacerbation of either psychiatric, substance use and/or medical symptoms, as well as experiencing a stressful situation.
* Maintaining training requirements annually.

**Chrysalis Health. Miami, FL**

Targeted Case Manager November 2021 – Present

* Providing Case Management services to children, adolescents, and adults with multiple and complex needs.
* Connecting clients with needed services, including medical, social, educational, mental health, housing, insurance, employment, financial, and other services, so they can function as independently as possible in our communities.
* Coordinating the provision of quality treatment and support services most efficiently and helpfully possible.
* Advocating for clients’ needs and following up to ensure service effectiveness.

**Institute for Individual and Family Counseling (IIFC)** August 2021 – August 2022

Supervisor: Maite Mena, Ph.D.

Practicum Student Clinician

* Providing psychotherapy to individuals, couples, or families from a diverse local community population
* Conducting telephone screenings and intake assessment sessions for new clients.
* Performing case management and clinical paperwork including intake summaries, case conceptualizations, treatment plans, and progress notes.
* Participating in weekly individual and group supervision meetings which included collaborative case conceptualization, case presentations, and review of videotaped therapy sessions.
* Attending in-service training to remain up to date with the latest empirically supported treatments.

 **Coupet Quality Clinic**, Pompano, FL August 2021 – August 2022

 Supervisor: Christine Sainvil, Ph.D.

 Behavioral Health intern

* Establishing positive, trusting rapport with patients.
* Creating individualized treatment plans according to patient needs and circumstances
* Meeting with patients regularly to provide counseling, and treatment
* Adjusting treatment plans as necessary under the supervision of a licensed psychologist.
* Maintaining thorough records of patient meetings and progress
* Contributing to practice by accomplishing related tasks as needed.
* Translating intake package and client’s forms in Haitian creole.

**PsychSolutions, Inc. Miami, FL**

Targeted Case Manager November 2020 – November 2021

* Providing mental health targeted case management services as recommended in the client's treatment plan and in accordance with agency and Medicaid policies and procedures while meeting established company service delivery goals.
* Utilizing experience and knowledge to assess the needs of the clients and their families to link clients and their families with appropriate resources (such as housing, legal, academic, cash assistance, clothing, SSI, etc.)
* Accommodating the language needs of the client who requires language assistance and providing services that incorporate the client’s cultural needs and the client’s socioeconomic position.
* Completing and submitting necessary documentation within deadlines for each client in accordance with local, state, and federal guidelines and agency policies.
* Maintaining ongoing communication with legal guardians.
* Serving as a consumer role model to ensure a positive relationship in interactions with all clients, the community, and peers.
* Acting as a client advocate always.

**Cellule d’Aide Psychologique (CAP) de la Conférence Haïtienne**

**Des Religieux (CHR),** Port-au-Prince, Haïti

 Group facilitator July 2017 – June 2018

* Leading group sessions with kids in various school
* Leading group sessions with parents
* Leading group sessions with teachers and school administrators

# OTHER PROFESSIONAL EXPERIENCE

**Community Connections for Life (CCFL),** Miami, FL

Educational Specialist Support August 2020 – October 2020

* Assisting children with mental disabilities who are attending virtual school.
* Providing homework assistance.
* Assisting children with troubleshooting computer issues to ensure virtual school attendance as needed

Communicating information concerning the child’s reaction with the team, parent, and supervisor.

**Association Haïtienne de Psychologie (AHPsy) and Caribbean Alliance Of National Psychologica Association (CANPA),** Port-au-Prince, Haïti

Volunteer November 2016

* Welcome committee
* Registration desk
* Usher

# Haiti State Department of Commerce

**Center for Business Development and Entrepreneurship (CDEE)**

Port-au-Prince, Haïti

Project Administrator October 2015 – December 2015

* Reviewing grant applications and technical assistance for small businesses
* Reviewing and classifying grant applications

InternDecember 2014 – August 2015

* Informing entrepreneurs and business owners about grant programs available to small businesses
* Participating in the administrative and logistic process of promoting available programs
* Contacting applicants to give status updates

# RESEARCH HISTORY

**Challenging Racism and Empowering Community through Ethnocultural Research (CRECER)**

University of Miami, Miami Coral Gables

Supervisor: Guerda Nicolas, Ph.D.

Research Assistant June 2021 – Present

* Collaborating with team members on projects regarding enhancing ethnic identity.
* Promoting Mental Health among the Haitian community in Haiti and the Haitian Diaspora.
* Presenting webinars aimed to improve mental health awareness among the Haitian Community
* Analyzing Content with team members

**Haitian American Coalition of South Florida – Research Task Force**

 Research Team Member November 2021 – Present

* Collaborating in conceptualizing research and publishing articles focused on Haitians
* Participating in hosting Community Forum/symposium to present the data and results
* Translating papers and results in Haitian Creole

# PROFESSIONAL AFFILIATION

**AHPSY, Association Haitienne de Psychologie**

Haitian Psychology Association 2015 – Present

**ADVANCED TRAINING**

**HIPAA Information and Action**

Department of Children and Families

Training and Development August 29, 2020

**Preventing Sexual Harassment for All Employees**

Florida Department of Children and Families August 30, 2020

**Identifying and Reporting Child Abuse and Neglect**

Florida Department of Children and Families August 30, 2020

**FARS (**Functional Assessment Rating Scales)

Florida Department of Children and Families

Office of Substance Abuse & Mental Health November 30, 2020

**Co-Occurring Disorder Training – Module 1**

 University of South Florida's

 Florida Mental Health Institute December 10, 2020

* Understanding the Needs of Persons with Co-occurring Disorders Department of Mental Health Law & Policy

**HIV/AIDS**

Continuing education for healthcare professionals

Consultant for the future December 10, 2020

**Behavioral Health Targeted Case Management**

Laura A. Weber Mental Health Associates, P.A. May 10, 2021

**CFARS (**Children’sFunctional Assessment Rating Scales)

Florida Department of Children and Family

Office of Substance Abuse & Mental Health July 13, 2021

**Telepsychology Best Practices 101**

American Psychological Association & Continuing Education in Psychology August 30, 2021

**Module 1: Getting Paid: Reimbursement Strategies & Marketing Your Professional**

**Module 2: Clinical Evaluation and Care: Cultural Competences; Documentation**

**Module 3: About the Tech…Video, Email, Text Messaging & Apps**

**Module 4: Legal, Regulatory & Ethical Rules of the Road**

**PO Orientation** October 25, 2021

(SOPs/Policies; EEOC; ADA; Affirmative Duty; Client Rights; Life Safety Basics;

Judicial/Regulatory, Duty to Warn, CQA; Emergency/Disaster Plan; Drivers' Safety;

Infectious Disease Precautions, HIPAA,

**Documentation for Treatment Planning**  November 6, 2021

**Insurance Authorization for Targeted Case Manager** November 15, 2021

**New Case Manager Training** November 15, 2021

**DLA-20 Assessment Training** November 30, 2021

**HIPAA, Judicial/Regulatory, Duty to Warn, Risk Management, CQA** January 13, 2022

**Person-Centered Planning in Behavioral Health** January 17, 2022

**Assertive Community Treatment Team: Evidence-Based Practices** January 17, 2022

**Service Provision for Targeted Case Managers** March 3, 2022

**WRAP (Wellness Recovery Action Plan)** March 28, 2022

**An Introduction to Trauma-Informed Care**  April 10, 2022

**WRAP One on One**  April 10, 2022

**New Case Manager Training**  April 18, 2022

**EMS Safety CPR, AED & First Aid class** May 5, 2022

**FOXIT Esign Training** June 14, 2022

# PUBLICATIONS UNDER REVIEW

Guillaume D., Sternberg C., **Thermy Jean Baptiste R.**, Bivins B., Seme J. (*Under review).* Decolonization of global health in Haiti: A call for equity, partnerships, and informed action. Global Health: Science and Practice

**Thermy. R**. (under review) L’enfant autiste et sa famille : Entre influence réciproque et prise en charge efficace**.** Revue Haïtienne de Santé Mentale (9th ed.)

# PRESENTATIONS

# Nicolas M. G., Thermy Jean Baptiste R., White M., Dorsett J. Franklin A., (2022), *Reframing Afro-Caribbean Mental Health: Alternative Mental Health Delivery Adaptations in Haiti During Times of Crisis*, Caribbean Studies Association, 46em Conference, Virtual.

**Thermy Jean Baptiste R, Mondesir C., Antenor P.** *Importance of Mental Health in a Society*, October 10th, 2021, Rebati Sante Mentale, Zoom Webinars.

**Thermy Jean Baptiste R.,** *The Participation and Social engagement of the youth in times of crisis, a challenge to overcome,* September 23, 2022, Fondation Bienveillance, Zoom Webinars.

**Guest Speaker** - Esol High Intermediate 4. Topic: Immigrants, Language, and Career Path

**North Miami Adult**Education Center.

Instructor: Renant Laleau - February 24, 2022

* Shared experience as a professional immigrant
* Discussed application process and reality of continuing education for immigrants
* Answered questions about language barriers and carrier choice in the US.

# TECHNICAL SKILLS

* Scientific communication
	+ Proficient in Microsoft Office (Word, Excel, PowerPoint), Google Sheets, Graphic Design, Adobe Premiere Pro, Adobe Photoshop, Adobe Illustrator
* Client data management system
	+ Lauris online, Atlas.md, Titanium Schedule, TenEleven / electronic Clinical Record (eCR)
* Linguistic skills
	+ English, French, Haitian Creole, American Sign Language ASL (Beginner)